

WHISTLEBLOWER PROTECTION POLICY

APPROVED BY:
EREA Board

APPROVAL DATE:
10 December 2019

APPLICABLE TO:
All in EREA

SCHOOL ACTIONS:
EREA Policy Schools are to ensure their practices are consistent with this policy. A local policy is not required.

LAST REVIEW DATE:
December 2019

NEXT REVIEW DATE:
December 2023

RELATED DOCUMENTS:
Guidelines- EREA Whistleblower Protection Policy
EREA Whistleblower Program
CompliSpace web-enabled content
The Charter for Catholic Schools in the Edmund Rice Tradition
EREA Code of Conduct
EREA Child Protection Policy
EREA Complaints Handling Policy
EREA Internal Grievance Policy
EREA Health & Safety Policy

POLICY STORED:
EREA CompliSpace PolicyPlus

The services of an external service provider are used to allay concerns regarding the perception that internal methods may be compromised. The core functions of the external provider are:

- Objectively and independently receive and assess disclosures
- Protect the person's anonymity;
- Conduct investigations where required either legislatively or at the request of EREA and
- Appropriately escalate a qualifying disclosure to the designated delegation within EREA or for further action or investigation

Key Responsibilities: EREA Board

The EREA Board approves this Policy and ensures that appropriate guidelines are in place to assist all to comply with the Policy

Executive Director

The Executive Director has responsibility for the implementation of this policy and